



## Career Opportunity - Parenting Journey Home Visitor Position

*Do you want a career that makes a difference and helps families every day?  
Are you a compassionate person with a passion for community work?*

The Fairview Resource Centre / Community Hub is an impact organization that started in 1986. The FRC is a community hub that offers two streams of programs & services: one for families in need and one for vulnerable adults/seniors. Our mission is to provide programs and support that enrich lives and foster well-being. Our vision is to create a thriving community of belonging and opportunity.

Our employees are a dedicated team, passionate about making our community stronger and ensuring everyone has a place to turn to when they need support. The team is guided by shared values of equity, compassion, adaptability, and collaboration. We offer generous vacation time, work from home on storm days, paid time-off, matching RRSP, health & dental benefits, professional development budget, on-site staff parking and a 32.5-hour work week.

**Position:** Full-time Parenting Journey Home Visitor. *This is an in-person position.*

**Hours:** 9:00am - 4:30pm 3 days a week. 12:00pm -7:00pm 2 evenings a week, flexible on day. One day a week remote.

**Location:** 6 Titus Street, Halifax, NS

**Wage :** \$30.00 - \$ 32.00 an hour 32.5 hours a week

**Term :** One year/possible extension

### About Parenting Journey Home Visitor

The Parenting Journey Home Visitor Position is a home visitation program that provides support for families experiencing complex social, emotional, and familial challenges. The Parenting Journey Home Visitor works collaboratively with families to build meaningful, helping relationships while collectively identifying strengths, resources, challenges, and priorities, using a holistic framework.

The Parenting Journey Home Visitor will provide support to families and their children/youth age birth to 19 years in the following areas:

- child/youth growth and development
- parent-child/youth relationships
- parenting knowledge and skills
- family life management
- community connections and referrals

**Qualifications:** Degree or diploma in Social Work, Counselling, Early Childhood Education,

Family Studies, Psychology, Social Sciences or Human Services from an accredited college or university.

**Additional Certifications:** Mental Health First Aid an asset, ASSIT training Cultural Sensitivity Training an asset, NVCi an asset, Trauma-Informed Practice an asset, Solution Focused Practice an asset, Intro into Counselling an asset and Motivational Practice an asset, Training in Nobody's Perfect, Incredible Years, Handle with Care an asset.

**Experience:**

One-year minimum experience working with/ providing support services to children/youth and families.

**Reports To:** Executive Director/Operation-Program Lead

**Skill Requirements:**

- Computer proficiency with Microsoft Office/G-Suite programs
- Ability to use audiovisual equipment and general office equipment
- Demonstrate knowledge in the Health Protection Act and specifically the Child and Family Services Act
- Excellent communication skills both orally and written
- Demonstrate ability to work independently and collaboratively in a multi-disciplinary setting
- Excellent time management and organization skills to manage a busy and complex caseloads
- Up to date knowledge of community resources and supports
- Demonstrate effective judgment, decision-making & problem-solving skills - Group and individual facilitation skills
- Competencies in other languages an asset; Arabic an asset
- Lift and carry 30 lbs. and stand for periods of time

**Duties & Responsibilities:**

- Work with families to determine families' strengths, areas for development, priorities, and needs
- Manage & monitor complex and demanding caseloads involving child protection, mental health & addictions, and justice issues
- Develop and implement individualized family plans in a collaborative manner with families that outline goals, strategies, roles and responsibilities and timelines
- Support families to reach their goals by providing support, education, advocacy and referrals
- Facilitate programs as needed in an individual manner or group setting - Provide transportation to PJ families as needed
- Participating in regular supervision and informal debriefs
- Participating and organizing case conferencing that includes families and other service providers
- Participating in ongoing training, regional meetings, and professional development -

Maintain files and statistics on families for year-end report

- Assist other staff as needed and participate in other programs / events as needed - Advertise /promote the program including social media platforms. Make and maintain community partners
- General housekeeping duties and administrative tasks related to program

**Other Requirements:**

- Valid driver's license and use of a reliable insured vehicle (travel is required) • Complete criminal records and vulnerable sector check
- Current CPR /First Aid Certification or willingness to obtain
- Arabic or another language an asset

**To Apply:**

- Email cover letter and CV to [opportunities@frcns.com](mailto:opportunities@frcns.com) **Start Date: ASAP**

**Submission deadline September 13th, 2024.**

*The FRC is committed to being a workforce that is free of discrimination and values diversity. Our priority groups are Aboriginal People, African Nova Scotians, persons with disabilities, recent Immigrants, and persons of varied sexual and gender identities. Members of these groups are encouraged to apply and self-identify in their cover letter.*

Only those selected for an interview will be contacted. Thank you for your interest in seeking employment with the FRC.